

Our SHE goals and performance

Roche accident rate (RAR)

It is very important for employees to work in an environment which is as healthy and as safe as possible. Safety and health committees have been introduced at virtually all Roche Group companies engaged in technical activities (production, laboratories and workshops).

The Roche Accident Rate (RAR) corresponds to the number of working days lost per employee each year due to an occupational accident. It is internally calculated as lost days x 1800/total hours worked (1800 represents the average working hours of a man-year).

Occupational accidents

Figures for occupational accidents in the Roche Group are generally low. In the reporting year the RAR remained unchanged at 0.048 compared with 2017. The number of accidents involving Roche employees showed very small decrease from 348 to 346. The number of total working days lost due to an occupational accident also decreased from 4,828 to 4,773. When expressed as a 3-year average the RAR decreased by approx. 10% from 2017 to 2018.

Roche employs a considerable number of companies under contract, especially for construction and maintenance work. Accidents involving the employees of these companies are recorded. Contractors working on our premises are obliged to follow the same safety rules as our own employees. A total of 84 accidents involving personnel from contractors were reported in 2018, a decrease of 28% over 2017.

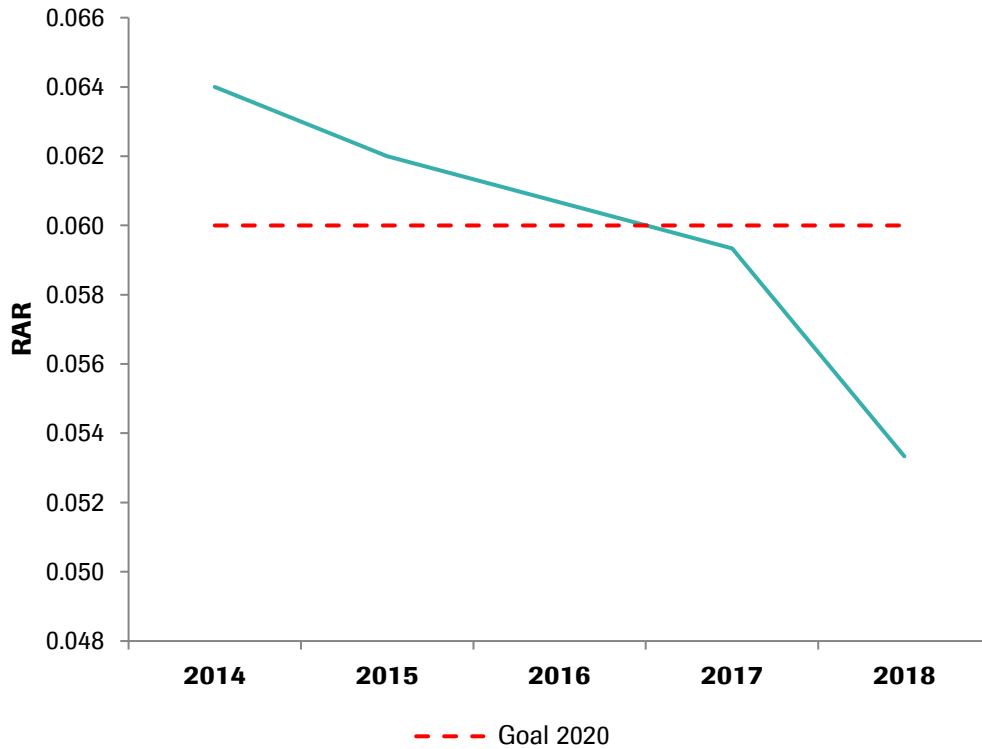
At the same time the total hours worked by contractors went up by 9%. The contractor injury frequency (number of accidents per 100,000 contractor working hours) thus decreased by 34% from 0.518 to 0.346.

Lost Time Accident Rate (LTAR)

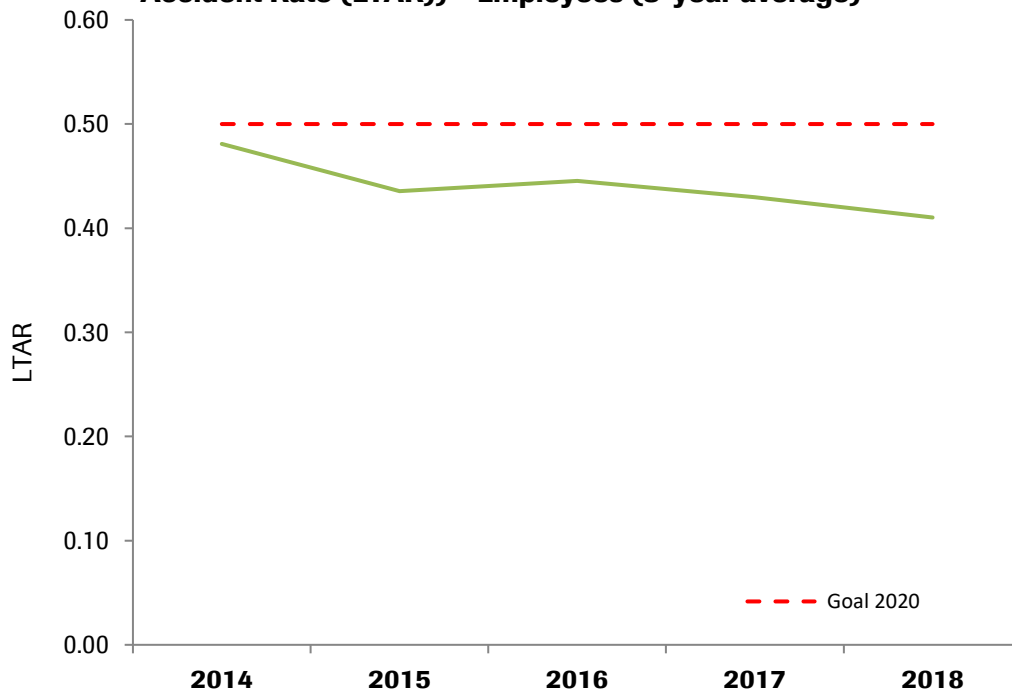
The number of occupational accidents with lost workdays which is measured per 200,000 worked hours (LTAR) slightly increased from 0.388 to 0.391. When expressed as a 3-year average, the LTAR decreased by approx. 5% from 2017 to 2018.

The number of occupational accidents with lost workdays for contractors (LTAR-Contractors) decreased by 34% from 0.518 in 2017 to 0.341 in 2018.

Roche Accident Rate (RAR) in number of lost working days due to occupational accident per employee (3-year average)



Number of occupational accidents per 200,000 worked hours (Lost Time Accident Rate (LTAR)) - Employees (3-year average)



Number of occupational accidents (with lost workdays) per 200,000 worked hours (Lost Time Accident Rate (LTAR)) - Contractors

