

Our SHE goals and performance

Roche illness rate (RIR) and occupational illnesses

It is very important for employees to work in an environment which is as healthy and as safe as possible. Safety and health committees have been introduced at virtually all Roche Group companies engaged in technical activities (production, laboratories and workshops).

The Roche Illness Rate (RIR) corresponds to the number of working days lost per employee each year due to an occupational disease. It is calculated as lost days x 1800/total hours worked (1800 represents the average working hours of a man-year).

Figures for cases of occupational illnesses in Roche operations are very low and therefore variable. Fluctuations between reporting years, thus, cannot necessarily be considered as a trend.

The total number of reported cases of occupational illnesses remained stable in 2018 with 154 recognised cases vs 155 in 2017. The number of working days lost, however, increased by 25% from 1,097 to 1,368. Therefore the overall effect was a slight increase in the RIR, from 0.011 to 0.014. The lost time illness rate (LTIR) which defines the number of illnesses per 200,000 working hours has remained stable over the last two years. The types of illnesses reported have remained unchanged over recent years. Locomotor disorders continue to be the most common. Most of these are back problems and especially inflammation of the upper limbs caused by repetitive movements (e.g. using computer workstations). Illnesses attributable to the use of chemicals are limited to allergies and there were no reported cases of poisoning.

Roche Illness Rate

