

Changes to the Roche Corporate Executive Committee

Basel, 10 December 2018 - Roche (SIX: RO, ROG; OTCQX: RHHBY) today announced that Daniel O'Day, CEO Roche Pharmaceuticals and member of the Corporate Executive Committee, will be stepping down from his role as of 31 December 2018. Until the end of February 2019 and prior to assuming new responsibilities outside of Roche, he will provide his support to ensure a smooth transition of activities.

William (Bill) Anderson, currently CEO of Genentech, will be appointed CEO Roche Pharmaceuticals effective 1 January 2019. He will be based in Basel, report to Severin Schwan, Roche Group CEO and become a member of the Corporate Executive Committee.

Roche's CEO Severin Schwan said: "Dan has had an outstanding 31-year career at Roche and has played a key role in bringing a large number of new, innovative medicines to patients. Roche today has one of the strongest pipelines of medicines in the industry and is well positioned to shape digitalisation in healthcare. We are very grateful for all of Dan's contributions." Schwan added: "I am very pleased that with Bill Anderson we are appointing a new CEO of our Pharmaceuticals Division with an impressive track record. Bill brings both in-depth knowledge of our industry and extensive global leadership experience."

Daniel O'Day began his career with Roche Pharmaceuticals in 1987 and held various roles in the United States before moving in 1998 to Basel, Switzerland in Global Marketing and then Lifecycle Management. In 2001, he was appointed Head of Corporate Planning for Roche Pharmaceuticals in Japan and subsequently became General Manager Pharma Denmark. He returned to the United States to head up Roche Molecular Diagnostics in 2006 before being appointed to lead the Diagnostics Division in 2010. He was appointed to lead the Pharmaceuticals Division in 2012.

Bill Anderson joined Roche in 2006 leading the Immunology Business Unit in Genentech and then took responsibility for Oncology Sales and Marketing. In 2013, he was appointed Head of Global Product Strategy based in Basel before assuming his current role as CEO of Genentech in 2017. Bill Anderson holds Master of Science degrees in Management and Chemical Engineering from Massachusetts Institute of Technology.

About Roche

Roche is a global pioneer in pharmaceuticals and diagnostics focused on advancing science to improve people's lives. The combined strengths of pharmaceuticals and diagnostics under one roof have made Roche the leader in personalised healthcare – a strategy that aims to fit the right treatment to each patient in the best way possible.

Roche is the world's largest biotech company, with truly differentiated medicines in oncology, immunology, infectious diseases, ophthalmology and diseases of the central nervous system. Roche is also the world leader in in vitro diagnostics and tissue-based cancer diagnostics, and a frontrunner in diabetes management.

Founded in 1896, Roche continues to search for better ways to prevent, diagnose and treat diseases and make a sustainable contribution to society. The company also aims to improve patient access to medical innovations by working with all relevant stakeholders. Thirty medicines developed by Roche are included in the World Health Organization Model Lists of Essential Medicines, among them life-saving antibiotics, antimalarials and cancer medicines. Moreover, for the tenth consecutive year, Roche has been recognised as the most sustainable company in the Pharmaceuticals Industry by the Dow Jones Sustainability Indices (DJSI).

The Roche Group, headquartered in Basel, Switzerland, is active in over 100 countries and in 2017 employed about 94,000 people worldwide. In 2017, Roche invested CHF 10.4 billion in R&D and posted sales of CHF 53.3 billion. Genentech, in the United States, is a wholly owned member of the Roche Group. Roche is the majority shareholder in Chugai Pharmaceutical, Japan. For more information, please visit www.roche.com.

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